

# Why Work With Us?

**We appreciate that you have a choice to make and that where you spend a lot of your week is an important decision. Let us share with you why we think that we might be your next best step:**



- 1** We've been around for 17 years and we've learned a thing or two about what it takes to be successful, and how to grow amazing therapists. With a proven track record of turning graduates and therapists to be spa managers and trainers, or just exceptional beauty therapists, we believe we can give you the opportunity to really excel. We meet with you each week one-on-one and twice a year formally to map out your progression plan.
- 2** Our trainers are so experienced there isn't much they don't know about the skin and you will get to learn a whole bunch of new things, plus we have an online training academy to make learning even more accessible. Our inductions are thorough and we make sure that when you join us you are prepared for the role. We have a full training room facility with classroom and multiple beds so you get a great learning environment.
- 3** Recognition and being valued are important to us. We thrive on feedback and make sure that you get acknowledged, plus we have great incentives running to reward you when you excel. We pay a competitive hourly rate and review this in accordance with performance, not necessarily the number of years in the job.
- 4** We are all about the experience – you will learn more about how to give a great experience with our guest journey mapped out to ensure excellence. That's probably why we won the Customer Experience Award and the Supreme Award at the NZ Retail Awards 2019!

- 5** We offer a variety of treatments, so no two days will be the same and you won't be stuck doing the same treatment over and over so your skills will be well utilised.
- 6** Our spa environments are luxe – beautiful bed linens, our clay pink décor with blush pink velvet and warm wood accents provide a haven and a great environment to be every day.
- 7** The products we use really work! They are high quality and we have multiple ranges so you can match the perfect solution to your guests skin and budget.
- 8** Our teams work closely together and have their own micro-culture. We encourage fun in the workplace and look for harmony and a close bond.
- 9** We have the resource and support of a strong company to ensure that you get the tools you need and the help required to do your job well, and the security to know that you are with a company that has been around to stand the test of time.
- 10** Our brand is well recognized and much loved by our guests, and working for Forme Spa means you are working for a market leader. We only choose the best candidates!

**To find out more, email [careers@formespa.co.nz](mailto:careers@formespa.co.nz)**

